

# Work

## **We'll learn about:**

- Your rights at work
- Your responsibilities in the work place
- Rapping, rhyme and rhythm

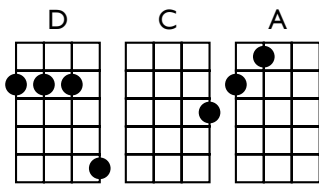


# Work Rights



## Work Rights

Ukulele



You got work. You got to work right.  
So you got work rights, hey hey yeah

Now what's the story, here's a story of the law  
in a factory or on the shop floor

\_\_\_\_\_ based on job and age  
Give a \_\_\_\_\_ days work, get a fair days pay  
You got to work, right, so you got work rights hey hey

Proper work conditions in accord with the \_\_\_\_\_.  
\_\_\_\_\_ place of work where you shouldn't get hurt  
or bullied or harassed, Got a right to join a \_\_\_\_\_,  
can't get sacked unfairly, got a right to be heard,  
There's holiday and other \_\_\_\_\_ – check out your rights,  
roll up your sleeve and get to work

You got work \_\_\_\_\_. You got to work right.  
Proper work \_\_\_\_\_ in accord with the award

*I'll find some work maybe some day. I'll get some work and I'll have some  
pay I'll stand up for my rights and I'll have my say. I'll have work rights.*

If you get hurt at work, you get compensation  
Permanent job, you get \_\_\_\_\_

Must be treated fair, \_\_\_\_\_  
We must have fair work laws across the nation  
So when you work, you got work rights hey hey  
You've got to \_\_\_\_\_.

**Listen closely to the song.**

**What are the key messages?**

**Analyse the music.**

**Learn to play it on ukulele.**

[www.rails.org.au/education](http://www.rails.org.au/education)

**work**

**fair**

**conditions**

**rights**

**Minimum wage**

**Safe**

**Union**

**award**

**leave**

**no discrimination**

**superannuation**

# Work Rights

employee

Fair Work

employer

wage

Union

deductions

minimum

discrimination

hourly rate

payment advice

rest break

probation

file

I have a new job. My \_\_\_\_\_ wants me to start work on Monday.

I am not the only new \_\_\_\_\_; two other people are also starting work here next week. Our work conditions depend on if we are casual or permanent employees.

When I start my new job I will have to pay tax to the government. I will need to fill in a form to let the tax department know that I am working, and give my tax \_\_\_\_\_ number.

This job has a \_\_\_\_\_ period of 3 months; during that time my employer will be deciding if I am the right person to stay in the job for longer.

The amount of money I get for each hour of work is called my \_\_\_\_\_ or my \_\_\_\_\_. It is also know as a pay rate or rate of pay.

The lowest rate of pay is called the \_\_\_\_\_ wage. This is set by law and depends on the award rate for my age and type of work.

If I work for 5 hours without stopping, then I am allowed a \_\_\_\_\_.

Every time I get paid, my employer should give me a \_\_\_\_\_. This shows me how much I will get paid and how many hours I have worked for that pay period. It also shows how much leave I have, and has details of any \_\_\_\_\_ taken from my pay for tax and superannuation.

At work, I can join a \_\_\_\_\_. As a member, I can then get help if I have problems with my employment contract or my employer.

If I'm treated unfairly at work because of my race/colour, nationality, sex/gender, age or disability, this is called \_\_\_\_\_ and is against the law.

I can get a lot of information from the \_\_\_\_\_ Ombudsman – at [www.fairwork.gov.au](http://www.fairwork.gov.au)

Workers rights	Worker's responsibilities
<ul style="list-style-type: none"> <li>• be paid the correct wage</li> <li>• a safe workplace</li> <li>• certain working conditions</li> <li>• protection from unfair dismissal</li> <li>• choice to belong to a union or not</li> <li>• protection from discrimination</li> </ul>	<ul style="list-style-type: none"> <li>• be at work on time</li> <li>• dress suitably</li> <li>• take care of employer's property</li> <li>• follow employer's reasonable instructions</li> <li>• respect others in the workplace</li> </ul>

# Rap a Snapshot

Rap, tap, drum, hum, sing out a tune. Write a rap message, get on to it soon as you can, form an 'air band' plan a play, show and say, give a way we all can recall, what we learnt today.

**Write / sketch your ideas?**

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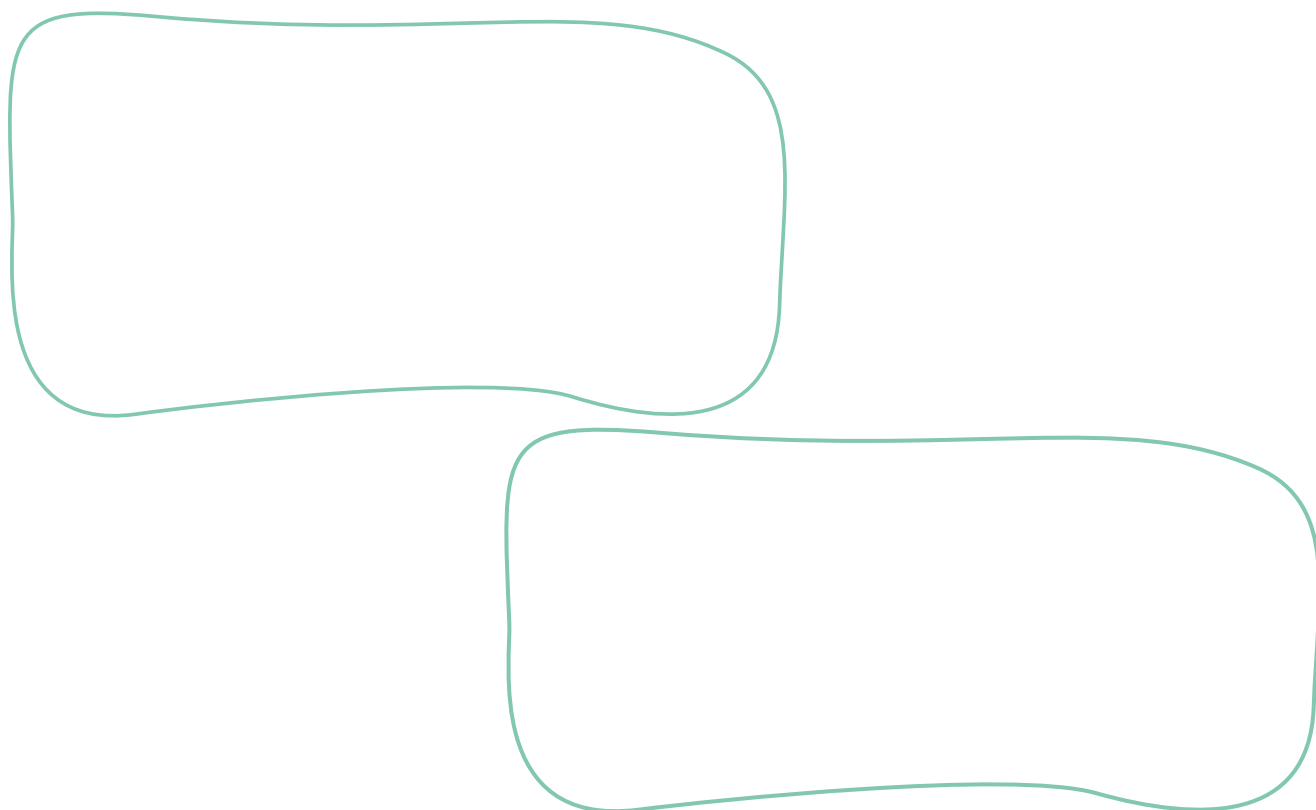
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Play with the key messages from the Module. Say them out loud, put a rhythm to the sentences, add beatbox, dance and rhyme sometime!

# Rap Up

**Rapping is a fun way to remember key messages.**

Rap means to strike rapidly to make a sound, Rap also stands for ‘Rhythm And Poetry’ – a way of singing or speaking in rhythm to a backbeat.

Rap is also slang for ‘blame’, referring to the rapping of a judges hammer (gaval) on the bench. Rap also means to have a friendly chat..

Create your own raps or poems about things you need to learn. Write down a few key words or ideas. Think of some rhyming words. Think up a mini-story out of the words and see if you can put a rhythm to the sentences. Put a ‘beat’ under it - use hand claps, mouth sounds, desk-drumming or body percussion to make up the beats.

If it starts to work you could add gestures or dance moves to highlight your message.

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