

# Peace Building

#### We'll learn about:

- Ways to resolve conflict
- Peace building
- Dealing with bullies
- Being assertive
- · Knowing and managing our anger
- Dealing with our feelings
- Why and how to be more mindful



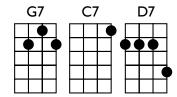
## **Resolving Conflict**





#### **Soul Shoes**

Ukulele



Problems,, for a few days.	
Feeling, don't know what to say.	
So I went to the wise one to give me some clues	
She said 'See the problem from the other person's vie	ew'.
Slip into the other soul's shoes.	
Try to see the problem from the other's	
Slip into the other soul's shoes	
Pluck up the try to sort it face to face	ce
You've a right to peace and quiet, to enjoy your space	
Break the ice, say something nice.	
Chat for a while, remember to smile, and	
Check if now's a good time, to, the	issue through
Listen to the other, respect they have their view	
Be about the problem, but use diplomacy	<i>/</i> .
Don't by saying 'you' and 'you' instead us	e 'I' or ''We'.
And focus on the problem, say how it makes you	·
Look for any positives and ways to make a	,
Be open to change, don't block it with your pride.	
in deep and slow, don't just	and hide.
Stories have so many sides, there's always give and take	ce.
Work on things that can be changed. Keep the	you make.
If talking doesn't work it out, don't worry don't be ne	rvous,
there's always a free Service.	
Who can help you safely talk it out and hear each oth	er's views,
and make sure your view is understood too.	
So you both can decide on where to go from here.	
The situation will be clear.	

# Listen closely to the song. What are the key messages? Analyse the music.

Learn to play it on ukulele. www.rails.org.au/education

arguments

angry

honest

point of view

courage

**Breathe** 

talk

deal

feel

blame

run

promises

mediation

### Be a Peace Leader



Peace Building requires courage, skill and time. It is deeply rewarding and important work.

#### Community leaders say the most effective leader and peace-builder is:

- · honest, but can keep things confidential
- · a good listener and good communicator,
- follows clear, fair processes to make sure all sides to a dispute can have their say
- · not biased, but stands up against violence, threats and bullying
- supports safety and respect
- knows their own limits often it's better to get help from elsewhere
- practices self-care healthy food, exercise, rest

#### To manage conflict and build peace, good processes can include:

- · agree a time for talking
- don't discuss when angry
- talk in a safe space
- give enough time
- listen with respect. Put yourself in the other person's position
- speak with respect. Have your say
- avoid blaming
- · say what your needs or interests are in the dispute. Say how it makes you feel
- look for common ground
- avoid aggression. Have a break if you're angry or tired
- · write out what was agreed

#### Find Peace-building online

Search online and find contacts for free mediation and conflict resolution services for the community. Find out what they do. See if they provide information and workshops.

#### Discuss how we can be Peace Leaders

It's best to try to sort out conflicts safely and respectfully between the parties first, but there are services that can help. Where there is real danger the police should be called.

There are some paid jobs as mediators but mostly peace building is done at the community level when we sort our problems fairly and peacefully between ourselves or get the help of peace builders and leaders in the community.

Discuss how you can become a Peace Leader.





### Resolving Conflict



Conflict is natural Everyone has conflict - family, friends, neighbours, workmates and people from all walks of life.

AS LONG AS IT'S SAFE, talking is a good way to resolve our conflicts Be polite but firm and try to reach an agreement. This is called **negotiation**.

Sometimes **mediation** is helpful. This is where a third party helps people talk to each other so they can sort out the problem themselves.

There are free Mediation services where trained mediators help resolve family, neighbour and work disputes. Sometimes a trusted community member may be a good mediator. Make sure you know your legal rights first.

Mediation or self-help is not suitable where there may be threats of violence.

There are laws to help with **neighbour disputes** about trees and fences, noise, rubbish etc. Contact your local Council, the Police or the Environmental Protection Authority. If someone does not allow you to enjoy the use of your land, the law calls this a legal 'nuisance'.

Organisations, businesses and government should have **complaint policies** or rules about resolving disputes. Check www.complaints.qld.gov.au

If disputes cant be sorted out you may be able to take it to a civil court or tribunal to get a decision. This may cost you a lot of time and money.

It's wise to know your legal rights first when ver there's a dispute. Community Legal Centres can help. Check www.naclc.org.au.

What tips are there from the song 'Soul Shoes' about how to resolve conflict  Talk about any disputes you know about and how they were resolved.						

## Dealing with bullies



We can build resillience against bullying by better understanding the bully and ourselves.

Word bullies try to have power over you. The bully wants to make you upset and angry. It's almost like a game to them. The bully thinks they win if they make you upset. The more you get upset the more they like it.



But you could react in a way where you don't get upset. You can be resilient, strong, mentally tough.

So no matter what the bully says, you decide you won't get upset. You build 'tough skin' and allow the hateful words to bounce off you.

If you don't get upset then often the bully will leave you alone as they feel they're not winning or enjoying it anymore.

And, if you also respond with **respect** – in a way you would want to be treated (the 'Golden Rule') - the bully is more likely to stop teasing you and you will feel, and be, more powerful (see www. brooksgibbs.com).

Make up examples of being bullied but where you are resilient. What do you do or say?				
	—			
Make up a mini story about someone avoiding or stopping a bully in a non-violent way.				
	—			

A small bit of teasing can be part of everyday life. But serious bullying is a deeper social problem which needs strong cooperation between the whole community.

### Dealing with bullies

#### **BULLYING**

- If you keep emotional fear or pain inside then it gets bigger.
- Talk to trusted family, teachers or friends.
- There's free confidential helplines (Kids Helpline 1800 55 1800 Lifeline 13 11 14)
- If the bully harms or threatens to harm you or property, contact police 131 444 or 000 in an emergency.
- Build resilience if you can choose to react in a way where you don't get upset.
- · Speak up for people who are being bullied.

#### **CYBER BULLYING**

- You be in control. Don't let anger or fear guide what you do or say.
- Don't respond to a bully. Talk to trusted people about it.
- If it's friends teasing, ask them to stop.
- · Block and delete bullies
- Save the evidence. Report the abuse to the website administrator.
- · Have strong Privacy Settings. Be careful who you 'friend'
- • Turn on comment moderation on blogs
- • Be careful about what you say on the internet. The whole world could see it.

If you respond with respect – using the 'Golden Rule' of treat others in a way that you would want to be treated - you will feel and be more powerful. Always remember - Safety first!

### Being assertive





cafoty	
satety	

**Assertive** 

police

stop

Your personal m	nust always be first in any response to abuse.	
One response to harassment is to 'That behaviour's not welcome. I	be upfront and assertive. An example would be to firwant you to it'.	mly say
If sexual harassment doesn't stop or to the Human Rights Commiss	then then a complaint can be made to employers in the sion or to the	ne workplace
'' means speak	king in a strong but respectful way about what you thin	nk and feel.
'Passive' means to just let things a be violent.	iffect you or avoid facing them. 'Aggressive' is forceful	and may
Someone you know asks you for a person rejected what would you s	a date a few times and you don't want to go, or the say and do?	
Your boss starts to compliment you what do you do?	ou everyday on your looks. You feel uncomfortable.	
		-

Tayla Harris, an Australian Women's Football League star, was trolled online and took a strong assertive stand. Research what happened and discuss her resilience and what it can teach us

Don't stay silent. Stand Strong against abuse. But always safety first.

### Knowing our anger

Violence can happen when people can't control anger or are arrogant, or want something you have, or want to control you or hurt you.

Violence also happens when people feel aggressive towards others because they belong to a different group or because something was done in the past which hasn't been resolved.

Violence may get worse if someone is affected by alcohol or other drugs.

Violence is not only physical. People can harm and be harmed emotionally and mentally. This is still abuse and a form of violence.

Violence in the home is called family and domestic violence and is covered in the 'Safe Homes' chapter.

ır makes our b	ody want to f	fight or run av	way. It's called	d the 'fight or f	ight response'.
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					S
					8

### Managing our anger



What can we do to manage our anger?				

- Accept you are angry or in fear, but don't let those thoughts and feelings control what you do. Anger and fear are normal. You be in control. We can use our anger and fear to give us energy (pump us up), but this doesn't have to be violent.
- To manage anger you can: walk away and deal with the problem later when you're not angry; do physical exercise; take long, slow, deep breaths; drink water; talk to friends or other helpers; pray or meditate; hit a pillow if you feel like you have to hit something.



What can we do if we are violent?						

- If you are violent, admit it to yourself. Then seek help from trusted wise people. There are confidential free services that can help (eg. Kids Help Line 1800 55 1800; Lifeline 13 11 14)
- Imprint positive, peaceful words and images in your mind. Keep repeating these and begin to reshape yourself as a strong and peaceful person, not a violent one.
- There are in-depth anger-management courses available.

### Dealing with Feelings



Our feelings or emotions let us know what's happening in our lives. It's good to be in touch with our feelings and express them in healthy ways.

If we suppress or bottle up emotions they can grow and cause us pain.

We all feel sad or down or anxious at times. It's a normal part of life to have to cope with sad and difficult things. Some strategies that might help you be more resilient and cope with conflict and troubles are discussed throughout this Module.

#### **Imprint positives**

Our thoughts affect our feelings affect our actions. One strategy to stay strong is to develop your positive thoughts. Create a clear positive inner-picture of your situation. Imprint a new positive reality in yourself. Change negative (red) thoughts into positive (green) thoughts. **Fill in the table with examples.** 

Red thought	Green thought	Red thought	Green thought
l failed/got it wrong		I only have a few facebook friends	

#### Get help when you need

But where these strategies to cope don't work and the low mood or stress and worry is very intense, and goes on over a long time and you find it hard to cope with life, then it can become depression or an anxiety condition and you should get professional support.

If trusted family or friends can't help, there are **24/7 phone helplines** (LifeLine, Beyond Blue, Head Space, Kids Helpline etc) that have trained people who can talk with you and point you in the right direction. Treatments can range from lifestyle changes like good regular exercise, food and sleep to psychological and medical approaches. There are also some free online e-therapies.

Psychological, or talking therapies aim to help to keep anxiety or depression under control They teach relaxation and breathing and how to identify and change your beliefs, attitudes and ways of thinking which are stopping you from overcoming your worries.

If psychological therapies don't work then there is medical therapy where medications are used to change your chemical balance. The main medical treatment for depression is antidepressant medication.

<b>Write a rap</b> (Create a short, sharp, pointed poem about keeping healthy and happy through exercis good food and sleep and that if you start to fall into the depths of despair then you can get help and where you can get the help - promote one of the 24/7 helplines above)				

### **Mindfulness**

Mindfulness is the ability to be fully aware and present in the moment. Research shows it can have great benefits and help decrease stress and sadness, and increase our focus and happiness. We will become more aware of ourselves and more able to cope with the things that affect us.

#### **Mindful Breathing**

*Slow breathing.* Practice long slow breathing focusing on slowly pushing out your diaphragm and your chest. This can make you feel more relaxed.

Long breathing. Take a full breath through your nose, then gently blow out through your mouth like you're blowing through a straw silently, gently and smoothly for around 30 seconds. Then resume normal breathing. Repeat the nose-mouth breath long breath at least three times.

#### Mindful meditation

Sit comfortably and notice your breathing. Notice how it feels flowing through your nose. Breathe in slow and deep using your abdomen and chest,

Scan your body from tip to toes - observe how you feel.

Watch your thoughts and feelings flow by. Don't get distracted by them. Just notice them and return to your breathing. The thoughts and feelings will change and move on.

Get the app! There are some free mobile apps to support your meditation. Smiling Mind; Stop, Breathe and Think; Insight Timer; Headspace.

#### Mindful visualising - transforming troubles

Think about a challenging situation you're facing and your goal of overcoming it.

Take three deep breaths. Breathe in, hold for 4, breath slowly out. Do it some more. Start to go deeper with each breath. Feel your feet on the floor, relax your shoulders. Notice how your body feels.

Make sure you feel safe to close your eyes, Imagine a peaceful scene. Notice your breathing becoming deeper and maybe your heart beat slowing.

Now imagine the troubling scene you're facing - its look, colours, sounds, temperature, air, touch.

Then bring your goal into focus - what's that look like.

Then bring back the obstacle and visualise you having the skills to handle the obstacle calmly and confidently. See yourself achieving your goal in a healthy, positive way. Focus on the positive feelings that come with that. Let any negative thoughts float away and return to the positive image you want.

Then thank yourself. Imagine you are energised and ready to move forward with good purpose. Slowly begin to notice how your body feels and slowly open your eyes.

(Above from 'Resilience Module' in Civics Rap, RAILS, 2020)

### Rap a Snapshot

Rap, tap, drum, hum, sing out a tune. Write a rap message, get on to it soon as you can, form an 'air band' plan a play, show and say, give a way we all can recall, what we learnt today.

Write / sketch your ideas			
			\

Play with the key messages from the Module. Say them out loud, put a rhythm to the sentences, add beatbox, dance and rhyme sometime!